

January 13, 2005

NJIT Library Strategic Plan AY 2005-AY 2009

Mission

The NJIT library satisfies the NJIT community's scholarly information needs in a timely fashion; increases productivity and effectiveness through customization and personalization services; increases scholarly access to NJIT digital resources, and creates a state-of-the-art learning environment.

Vision

NJIT will anticipate and meet the information needs of our community in their search for knowledge. We will do this at any time and any place. We will use our extraordinary staff and our technology, resources and services in creating a model information literate community.

Note: *champions are responsible for objectives noted in parenthesis below.*

1. Strategy: Provide an attractive, useful and high quality learning environment that becomes the most popular place on campus for study.
 - a. Objective: Renovate and refurbish existing library space (including former admissions space) using existing plan to create additional group studies, reading and work areas. (Rich Sweeney)
 - b. Objective: Add compact shelving in basement as a cost effective solution for storing additional bound journals and books as well as free up space for more main library and architecture library users. (Rich Sweeney)
2. Strategy: Satisfy on-line and hard copy information user needs on a par with our peer institutions as well as our competitors in our programs of national prominence.
 - a. Objective: Identify and present to the University Librarian and Faculty Library Committee, in February, all specific databases, journal titles, and resources necessary (with justification) to support the three programs (Architecture, Mathematics and Wireless Telecommunications) planned for national prominence. (Davida Scharf and Maya Gervits with Sunny Yoon and Reference Librarians)
 - b. Objective: Maintain the NJIT core list of journals and databases comparable to our peer institutions. (Rich Sweeney and Davida Scharf with Reference Librarians and Sunny Yoon)
 - c. Objective: Provide more effective, better, and faster access for NJIT users **across** database and resource platforms. (Jim Robertson with Matt Brown and Heidi Frank).
 - d. Objective: Develop and implement a plan to make sure that selected Library Assistant staff members are information literate in every NJIT library resource and involved in promoting and assisting library users. (Davida Scharf with Library Managers)
3. Strategy: Continue to be a leader among NJIT peer institutions in proportionately attracting externally funded research grants to NJIT in the areas of digital libraries.

January 13, 2005

- a. Objective: Continue to work on NSF and IMLS grants (AY 2005-AY 2007) and insure that NJIT gets maximum publicity, especially within the library community. (Jim Robertson with Matt Brown)
 - b. Objective: Develop and implement a plan for attracting future digital library grant opportunities in FY 2006. (Jim Robertson and Rich Sweeney with Matt Brown et al.)
4. Strategy: Develop and provide constant, faster and expanded access to NJIT published and proprietary documents and digital objects for authorized users with an institutional digital object repository equal to or better than our peers.
 - a. Objective: Develop a plan for an open source digital object institutional repository (e.g. FEDORA, D-Space or Greenstone) by May, 2005. (Rich Sweeney, Jim Robertson, and Matt Brown)
 - b. Objective: Build cross-departmental collaboration and support for an NJIT digital object repository. (Rich Sweeney and Jim Robertson)
 - c. Objective: Begin to implement an NJIT digital object institutional repository in FY 2006. (Jim Robertson and Matt Brown)
5. Strategy: Develop a partnership with the other NJ research universities (UMDNJ and Rutgers) to obtain seamless library service access across institutions for faculty and students.
 - a. Objective: Meet with Rutgers and UMDNJ library leadership to outline and negotiate common objectives concerning partnering for seamless library access across these research institutions. AY 2005-AY2006 (Already started-- Rich Sweeney with Jim Robertson)
6. Strategy: Increase faculty and student usage and satisfaction with library facilities, information resources, and services.
 - a. Objective: Develop a plan by May 2005 for stronger librarian marketing and training programs more tightly coupled to academic departments and implement this program during 2005. (Davida Scharf with Reference Librarians)
 - b. Objective: Continue annual user focus groups/surveys and the Faculty Library Committee as a means of obtaining ideas for library improvements and a method for evaluating facilities, information resources, and services. (Doreen Mettle with Librarians)
 - c. Objective: Develop a library newsletter published twice a semester (Doreen Mettle).
7. Strategy: Become the information competency leader among NJIT peer institutions in order to help attract high quality students.
 - a. Objective: Develop an assessment program that routinely measures the information competency of NJIT incoming and graduating students. (Davida Scharf with Heather Huey)
 - b. Objective: Develop both internally and cooperatively with our peer institutions high quality information literacy self-tutorial aides that speed point-of-need learning. (Davida Scharf with Heather Huey)
 - c. Objective: Partner across the NJIT curriculum on developing and promoting information literacy training. (Davida Scharf with Heather Huey and Reference Librarians)